

Fact Sheet FY 2024

At a glance

Henkel was founded in 1876. With its brands, innovations and technologies, Henkel holds leading market positions worldwide in the industrial and consumer businesses. The Adhesive Technologies business unit is global leader in the market for adhesives, sealants and coatings. With Consumer Brands, the company holds leading positions especially in laundry & home care and hair in many markets and categories around the world. The company employs around 47,000 people worldwide. Henkel's preferred shares are listed in the German stock index DAX.

| Key financials | | | |
|--|--------|--------|-------|
| n million euros | 2023 | 2024 | +/- |
| Sales | 21,514 | 21,586 | +0.3% |
| Organic sales growth | 4.2% | 2.6% | - |
| Adjusted ¹ operating profit (adjusted EBIT) | 2,556 | 3,089 | 20.9% |
| Adjusted ¹ return on sales (adjusted EBIT margin) | 11.9% | 14.3% | 2.4pp |
| Adjusted ¹ earnings per preferred share (adj. EPS) (in euros) | 4.35 | 5.36 | 23.2% |
| - at constant exchange rates | | | 25.1% |
| Dividend per preferred share (in euros) | 1.85 | 2.04 | - |
| Dividend per preferred share (in editos) | 1.03 | 2.04 | |

¹ Adjusted for one-time expenses and income, and restructuring expenses.

pp = percentage points



³ Corporate = Sales and services not assignable to the individual business units.

| Share information | | | |
|---|------------------|------------------|--|
| | Preferred shares | Ordinary shares | |
| SIN Code | DE0006048432 | DE0006048408 | |
| Number of shares issued | 178,162,875 | 259,795,875 | |
| Freasury shares ¹ | 22,202,748 | 5,101,384 | |
| Number of shares outstanding ² | 155,960,127 | 254,694,491 | |
| ADR ³ | | | |
| SIN | US42550U2087 | US42550U1097 | |
| Ratio | 1 share : 4 ADRs | 1 share : 4 ADRs | |
| | | | |

¹ Treasury shares as of September 30, 2025. Detailed information on the share buyback program is available at www.henkel.com/ir.

³ In the US, investors can invest in certificates on both Henkel ordinary and Henkel preferred shares as part of the US "Sponsored Level I ADR Program"



At December 31, 2023, Source: Henkel, CMi2i

At December 31, 2024, Source: CMi2i

² Based on all outstanding shares, i.e., number of shares issued less treasury shares.

¹ Henkel Family Sharepooling Agreement



Fact Sheet FY 2024

Our business units

Adhesive Technologies

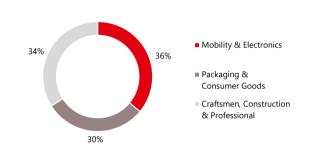
Our Adhesive Technologies business unit leads the global market with technologies for adhesives, sealants and coatings - for industrial applications as well as for consumers and craftsmen. As experts for industrial applications in more than 800 industries, we work closely with our customers and partners. Our strong technology portfolio results in customized solutions in our Mobility & Electronics, Packaging & Consumer Goods, and Craftsmen, Construction & Professional business

TOP 3 BRANDS

LOCTITE TECHNOMELT BONDERITE

Key financials in million euros 2024 2023 Sales 10,790 10,970 1.7% Organic sales growth 3.2% 2 4% Proportion of Henkel sales 51% 50% Adjusted¹ operating profit (adj. EBIT) 1,584 1,817 14.7% Adjusted¹ return on sales (adj. EBIT margin) 14.7% 16.6% 1.9pp

Sales by business area 2024



Consumer Brands

Within the Consumer Brands business unit, we hold leading positions in TOP 3 BRANDS attractive markets and have a strong brand portfolio. Our focus is on the two global business areas Laundry & Home Care and Hair, and on the business area Other Consumer Businesses, which is present in selective markets. Our portfolio comprises laundry detergents and household cleaners, and hair styling, hair coloring, and hair care products for both the Consumer and Professional businesses, together with body care products.



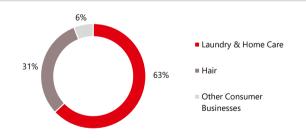


Key financials

| in million euros | 2023 | 2024 | +/- |
|--|--------|--------|-------|
| Sales | 10,565 | 10,467 | -0.9% |
| Organic sales growth | 6.1% | 3.0% | - |
| Proportion of Henkel sales | 49% | 48% | - |
| Adjusted ¹ operating profit (adj. EBIT) | 1,115 | 1,419 | 27.2% |
| Adjusted ¹ return on sales (adj. EBIT margin) | 10.6% | 13.6% | 3.0pp |

¹ Adjusted for one-time expenses and income, and restructuring expenses pp = percentage points

Sales by business area 2023



Sustainability performance

We are committed to creating more value for all stakeholders and developing our business responsibly and successfully - building on our leading role in sustainability and guided by our 2030+ Sustainability Ambition Framework.

EXCELLENT PERFORMANCE IN RATINGS AND RANKINGS







Less CO₂ emissions from per ton of product1

-64% /

Share of certified palm(kernel) oil from responsible sourcina

97% /

Share of recycled plastic in consumer packaging

25% /

Figure relates to the 2024 fiscal year compared to the 2017 base year.

Uncoming events

| 03/11/2026 | Release FY 2025 |
|------------|------------------------|
| 04/27/2026 | Annual General Meeting |
| 05/07/2026 | Release Q1 2026 |

Contact

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¹ Adjusted for one-time expenses and income, and restructuring expenses pp = percentage points