

ORDINARY ANNUAL GENERAL MEETING

HENKEL AG & CO, KGAA

APRIL 4, 2022

VOTING RESULTS



VOTING RESULTS

ONLY ORDINARY SHARES CARRY VOTING RIGHTS; INCLUDING POSTAL VOTING

| Agenda Item | Valid Votes cast* | | | Yes-Votes | | No-Votes | | Abstentions | Proposal |
|---|-------------------|-------------------------|--|------------------|--------|------------------|-------|------------------|----------|
| | Number of shares | in % of capital stock** | in % of capital stock attributable to ordinary shares*** | Number of shares | in % | Number of shares | in % | Number of shares | |
| 1. Approval of annual financial statements | 225,310,560 | 51.45% | 86.73% | 225,309,317 | 99.99% | 1,243 | 0.01% | 1,148,595 | accepted |
| 2. Appropriation of profit | 226,458,139 | 51.71% | 87.17% | 226,376,830 | 99.96% | 81,309 | 0.04% | 1,016 | accepted |
| 3. Approval and ratification of the actions of the Personally Liable Partner | 220,685,675 | 50.39% | 84.95% | 220,495,262 | 99.91% | 190,413 | 0.09% | 1,329,408 | accepted |
| 4. Approval and ratification of the actions of the Supervisory Board | 220,982,612 | 50.46% | 85.06% | 215,820,947 | 97.66% | 5,161,665 | 2.34% | 1,513,000 | accepted |
| 5. Approval and ratification of the actions of the Shareholders' Committee | 208,601,017 | 47.63% | 80.29% | 203,674,203 | 97.64% | 4,926,814 | 2.36% | 1,386,947 | accepted |

Percentages are only approximate values

* Corresponds in each case to the number of shares for which valid votes were cast

** Share of capital stock represented by valid votes cast in the total registered capital stock; total registered capital stock including treasury shares

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| 6. Appointment of auditors for fiscal 2022 | 226,343,501 | 51.68% | 87.12% | 225,692,797 | 97.71% | 650,704 | 0.29% | 115,654 | accepted |
| 7. Supplementary election to the Supervisory Board (Poul Weihrauch) | 225,121,933 | 51.40% | 86.65% | 217,224,216 | 96.49% | 7,897,717 | 3.51% | 1,337,222 | accepted |
| 8. Supplementary election to the Shareholders' Committee (Dr. Kaspar von Braun) | 224,810,349 | 51.33% | 86.53% | 203,490,026 | 90.52% | 21,320,323 | 9.48% | 1,648,806 | accepted |
| 9. Approval of the Remuneration Report | 225,670,088 | 51.53% | 86.86% | 213,094,392 | 94.43% | 12,575,696 | 5.57% | 789,067 | accepted |
| 10. Amendment of Article 17 of the Articles of Association | 226,453,619 | 51.71% | 87.17% | 226,418,036 | 99.98% | 35,583 | 0.02% | 5,536 | accepted |

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